



Inspire Education Trust

Together we achieve, individually we grow



Candidate Information Pack

Inspire Education Trust

Welcome from the CEO



Mrs L Whitehouse
CEO of Inspire Education Trust

It is my pleasure to welcome you to Inspire Education Trust.

At Inspire Education Trust we are passionate about making a difference to the lives of our pupils. They are at the heart of everything we do and we strive to inspire all learners, and want all our schools to be the best they can be and for each and every child, to discover the skills, abilities, talents and interests that lie within them.

We believe in working in partnership, enabling us to ensure all children and pupils achieve their full potential. Our schools know the impact that working collaboratively can bring.

Our schools have a desire to question, change and innovate to ensure that what they provide enables our children to become successful learners, confident individuals and responsible citizens.

At the same time, we recognise the importance for each school to retain and promote their individual identity. Every school has its own context and challenges. This is why we encourage our member schools to lead and manage in a way that preserves that individual identity and responds to the specific needs of their children and community.

The combination of autonomy and collaboration across key areas of leadership and management, underpinned by shared values and best practice is what makes our schools special.

About Inspire Education Trust

Inspire Education Trust is a Multi Academy Trust of Schools that grew from a shared belief that children deserve a first-class education so that each individual pupil understands what they are capable of, what talents they have, and strives for excellence in themselves in order to succeed in the next stage of their education and the world of work.

We understand that every member of staff is here for the best interest of those pupils. We want to ensure that everyone is valued and that the unique identity of each school is protected, celebrated and recognised for the contribution it makes to ensuring children have the best education and experiences.

Our name "Inspire Education Trust" symbolically reflects the beating heart of our Multi-Academy Trust. Our Trust is a community of schools that have shared values and share an essential common ethos and vision for education and learning, as encapsulated in our values.



These values drive our behaviours, decision making and ambitions:

- To be inclusive
- Being self-reflective is essential in encouraging innovation, our Trust is always driven to improve further
- We value strong clear moral purposed leadership
- We are committed to making all children feel happy, safe and secure.
- We believe that all our children are of equal value regardless of their differences and celebrate diversity of our school community.
- We celebrate our national culture and traditions and encourage the children from other cultures to teach us about theirs.

'In all schools across the Trust we show respect towards those of other faiths and beliefs. The Christian faith is also central to the life and work of our Church of England Schools'

Our Schools

In our school communities, we aim to create an atmosphere of trust and understanding in which the sanctity of the individual is cherished and where the children and adults show consideration, courtesy and respect for each other at all times.



Blue Coat
Church of England School
& Music College



Clifford Bridge
Academy



Hearsall
Community Academy



Stockingford
Academy



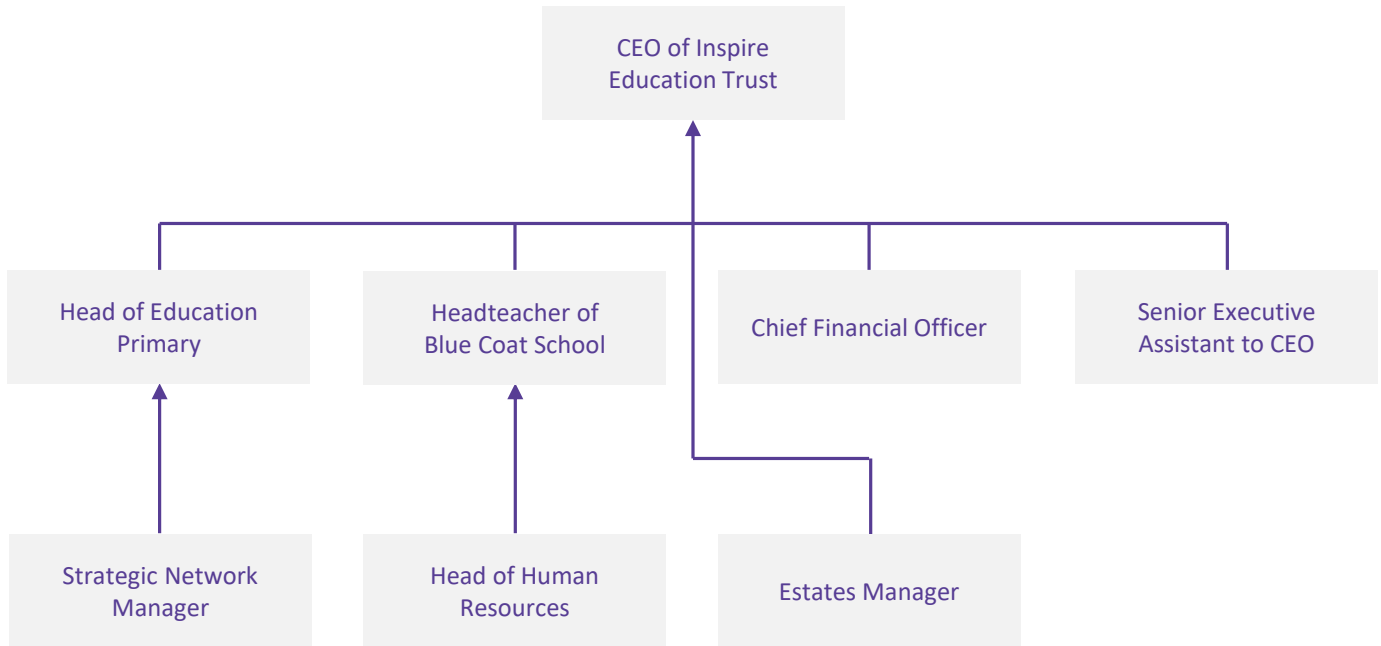
Walsgrave
Church of England Academy



Whittle
Academy

Inspire Education Trust - Business and Operations

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Inspire is the Employer and Educator of choice.

Through a first class education you will discover who you are, learn to flourish and live life in all its fullness.

Staff Wellbeing and Support 'The Little Things'

Working in Inspire Education Trust is immensely rewarding, but places huge demand on our wellbeing and work-life balance. At Inspire Education Trust, we are committed to working towards the best balance of hard work, commitment and wellbeing as well as avoiding the burden of unnecessary tasks. Our trust leaders aspire that all colleagues are fit, well and content at work. Some of the little but important things we give back to staff are listed below; new ideas are always welcome.



External coffee van visits site for staff use



Flexible and generous approach to family appointments, children's events, nativities, sports days etc



Support for new staff starters who join Inspire Education Trust (e.g buddy pairing)



Opportunities for staff to get involved in sport and physical activity



An annual flu jab for all staff available upon request each winter



Opportunities for career development always considered



Calendars regularly reviewed with staff workload in mind



Measured approach to lesson drop-ins



No pupil or class data collected for data's sake



Staff marking & workload group to guide and develop policy



Prayer and worship time across our CofE schools



Communications protocol which promotes a healthy work life balance



Childcare vouchers scheme



Free parking



6 free external counselling sessions for all staff



Approachable Senior Leadership teams



PPA time designed to promote a healthy work life balance wherever possible



Staff social events (e.g staff quiz)



Dedicated classroom wherever possible for all teaching staff



Staff wellbeing champion network of support



Free Wellbeing App Subscription – 'My Possible Self'



EAP (Employee Assistance Programme) – Care First



Time off for Christmas shopping



Staff wellbeing integral to the appraisal process

How to find us

Transport timings from Coventry City Centre to Inspire Education Trust



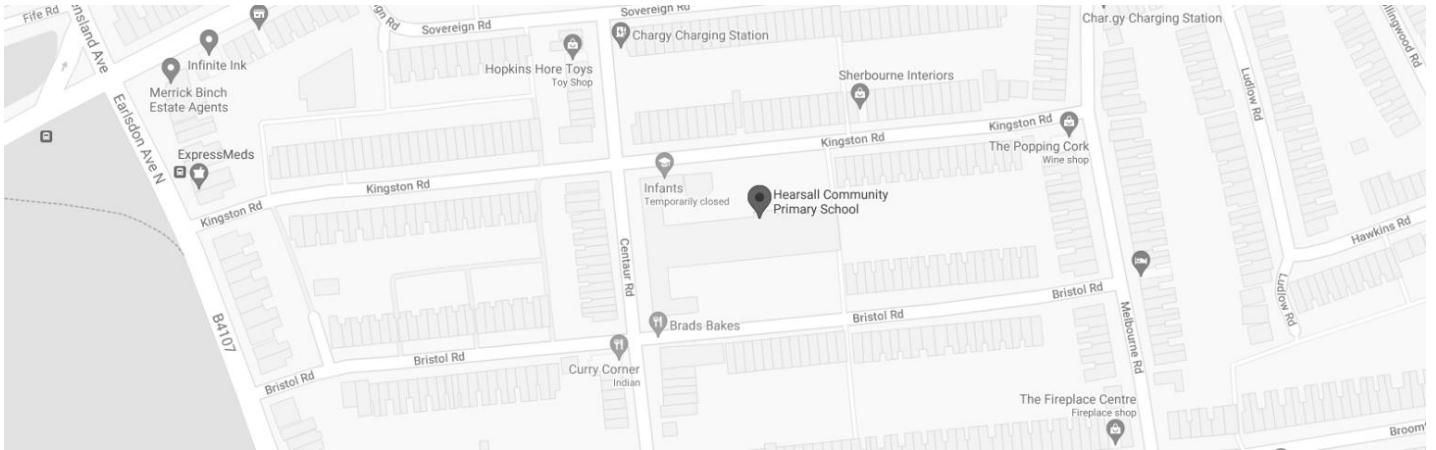
15mins



22mins



5mins



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